



REACH-OUT

E-Magazine

AUGUST – SEPTEMBER, 2020



CONTRIBUTION

| | | |
|-------------------------------|----------|---|
| ✚ Vision & Concept | : | HUMAN RESOURCES |
| ✚ Editor | : | Mr. Deepak Jain – HRD |
| ✚ Co-Editor | : | Mr. Dinesh Kumar - HRD |
| ✚ Facilitating Team | : | Mr. Jai Sharma - Admn. Mr. Asis Jethi - Safety |



**Mr. Dinesh Kumar
(HRD)**



**Mr. Asis Jethi
(Safety)**



**Mr. Jai Sharma
(Admin.)**

Intersted Team Members Welcome to be a part of Facilitation Team !!

TAKE A LOOK INSIDE THE EDITION

| Contents | Page No. |
|--|-----------------|
| CEO's Desk | 4 |
| Editor's Desk | 5 |
| Birthday Bash Sept-Oct | 6-7 |
| Training Programmes | 8-9 |
| Farewell | 9-10 |
| Swagat @ HSL | 10-11 |
| News Updates | 12-20 |
| Special Days | 21-22 |
| Quiz Winners/Pehchan Kaun | 23-24 |
| Suggest/Tell us Why, What, How... | 25 |

CEO'S DESK



Dear Colleagues,

Mr. Madhur Gupta
Chief Executive Officer

Greetings to the Team-Hero Steels Limited

It is said a crisis is always the test of an organisation: COVI D-19 is such an instance and I am proud how HSL has responded: standing by our people, our communities, and our country.

I am proud and inspired by the way our company has risen to this challenge - with flexibility, resilience, courage – and a caring heart. We have, time and again demonstrated our ability, agility and responsiveness to the changing market dynamics. We have been able to deal with Covid 19 pandemic in the most commendable way.

Furthermore, in a post Covid 19 environment, where employees have had to adjust how they work, HSL HR has shifted towards a more human-focused approach. Consistent, frequent, and transparent communications to our staff remain vital. To further support our team members and to engage them in this time, we've taken more employee engagement initiatives to engage our employees.

HSL is committed to these priorities of ensuring the health and safety of our employees and family members.

I am sure that we will together pull out of this situation with flying colours.

Stay safe and healthy.

Madhur Gupta
Chief Executive Officer



EDITOR'S DESK

Dear Colleagues,

Greetings to the Team-Hero Steels Limited



Mr. Deepak Jain
AGM – HRD

We are glad to release the current issue of Reach-Out, E-Magazine.

This Magazine is to inform, engage, inspire and entertain a diverse readership by presenting an intimate, timely and honest portrait of the Company - its people, its programs, its activities, its resources and its mission.

This volume of magazine will provides the highlights of news updates of the like, Training Programmes, New Joinees, Independence Day Celebrations, E-Quiz on Engineer's Day, Vishwakarma Day Puja, Go-Green Plantation Drive and Birthday Bash etc.

Request you to share your valuable contribution and suggestions to enrich the contents of this magazine.

Let's contribute and enrich our knowledge!!

Warm Regards,
Deepak Jain

OCTOBER BIRTHDAYS



| NAME | DEPARTMENT | BIRTHDAY |
|---------------------|---------------|----------|
| SUBODH CHAUDHARY | PRODUCTION | 01-Oct |
| SATVINDER SINGH | PRODUCTION | 01-Oct |
| AMIT KUMAR SINGH | MAINTENANCE | 01-Oct |
| SANT LAL | SHOT BLASTING | 02-Oct |
| VINOD KUMAR | TRANSPORT | 03-Oct |
| ANIL KUMAR | MAINTENANCE | 04-Oct |
| UDAY BHAN PRAJAPATI | MAINTENANCE | 06-Oct |
| AMANDEEP KUMAR | MARKETING | 08-Oct |
| ARJUN SINGH | MILL | 08-Oct |
| TRILOK SINGH | STORE | 10-Oct |
| PRINCE SHARMA | PURCHASE | 10-Oct |
| RAKESH CHANDRA | CTL | 11-Oct |
| SANJAY KUMAR | CRS | 11-Oct |
| MAHATMA SINGH | MAINTENANCE | 12-Oct |

| | | |
|----------------------------|--------------------------|---------------|
| RAKESH KUMAR SINGLA | ELECTRICAL | 13-Oct |
| AMRENDRA SHARMA | MILL | 13-Oct |
| MANTU CHOUDHARY | MATERIAL HANDLING | 15-Oct |
| LEKH RAJ | SECURITY | 16-Oct |
| SONPAL | ELECTRICAL | 16-Oct |
| DALWINDER SINGH | MAINTENANCE | 17-Oct |
| HARJINDER SINGH | STORE | 17-Oct |
| PARDEEP CHAND RANA | TRANSPORT | 18-Oct |
| VIJAY SINGH | PRODUCTION | 20-Oct |
| ABHISHEK KUMAR | MARKETING | 20-Oct |
| MANISH ARORA | MARKETING | 22-Oct |
| PREM PRAKASH | MATERIAL HANDLING | 24-Oct |
| HARI SHANKAR SINGH | TOOL ROOM | 31-Oct |

SEPTEMBER-BIRTHDAY-GLIMPSES



Happy
Birthday!

TRAINING PROGRAMMES – AUGUST & SEPTEMBER 2020

Training Programmes on various topics were conducted by Team Leaders to enhance learning and application of Knowledge among other team members.

In all 181 Man-hours training were imparted as per Identified Needs of the employee during the month of August & September 2020.



| Sr. No. | Session | Date | Trainer | No. of Participants | No. of Training Hours |
|---------|--|-----------|--------------------------|---------------------|-----------------------|
| 1 | Me and Change | 01-Aug-20 | Mr. Yesudass Amos | 15 | 30 |
| 2 | Value Stream Mapping | 01-Aug-20 | Mr. Rajesh Singh Solanki | 2 | 4 |
| 3 | Managing Difficult Conversation | 08-Aug-20 | Ms. Rashmi R | 15 | 30 |
| 4 | Balanced Healthy Diet | 11-Aug-20 | Ms. Manmeet Kaur | 13 | 13 |
| 5 | Equipments and Process Knowledge - CRS & CTL | 18-Sep-20 | Mr. Subodh Kumar | 10 | 10 |
| 6 | Power Point Presentation | 25-Aug-20 | Mr. Saharsha Keshkar | 4 | 4 |
| 7 | Managing Teams Remotely | 29-Aug-20 | Mr. Pankaj Sharma | 10 | 20 |
| 8 | Giving & Receiving Feedback | 12-Sep-20 | Mr. Sunny Sharma | 7 | 14 |

| | | | | | |
|----|--|-----------|--------------------------|----|----|
| 9 | Managing our conversation as per personalities | 19-Sep-20 | Mr. Ashish Sarangi | 10 | 20 |
| 10 | Basics of Hydraulics & Autonomous Maintenance | 22-Sep-20 | Mr. Vikas Kamboj | 14 | 21 |
| 11 | Equipments and Process Knowledge - Annealing | 29-Sep-20 | Mr. Akhilesh Kumar Singh | 15 | 15 |

FAREWELL

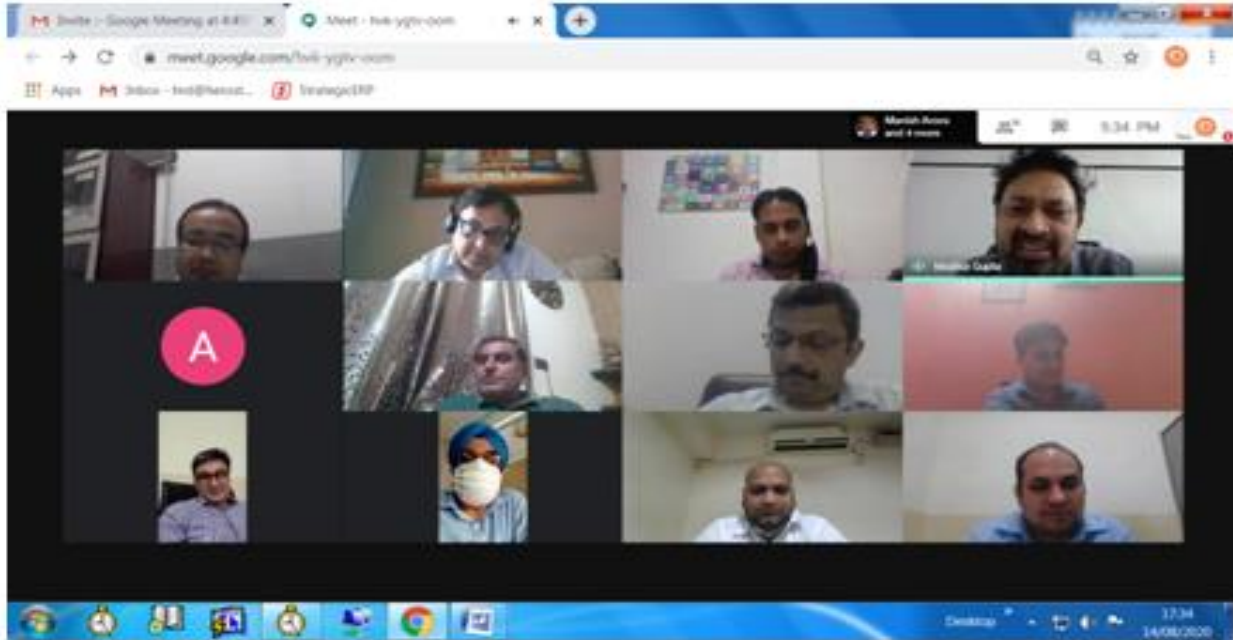
1. Mr. Naveen Batish – Mr. Naveen Batish from HR department left HSL on 18th August, 2020. He worked with HSL for almost 5 years.
2. Mr. Vimal Koul – Mr. Vimal Koul from Marketing department left HSL on 14th August, 2020. He worked with Hero Steels more than two years.

SOME GLIMPSES OF FAREWELL



HAPPY FAREWELL

VIRTUAL FAREWELL OF MR. VIMAL KOUL



SWAGAT @ HERO STEELS



Mr. Ramashankar Chauhan
Operator – Finishing



Mr. Sanjeev Kumar
Sr. Executive – HRD



Mr. Mukesh Arora
Sr. Manager – Marketing



Mr. Jagdeep Singh
Crane Operator - MH



Mr. Virjesh Kumar
Asst. Manager – Marketing



Mr. Sourav Dutta
AVP - Marketing



Mr. Akash Raj
GET - QA



Mr. Pratish Rajput
GET - QA



Mr. Shivnath Mahato
Operator - CRS



Mr. Sujeet Kumar Yadav
Operator - CRS



Mr. Pulkit Khattar
Sr. Executive - Systems



Mr. Atit Sharma
Operator - CRS

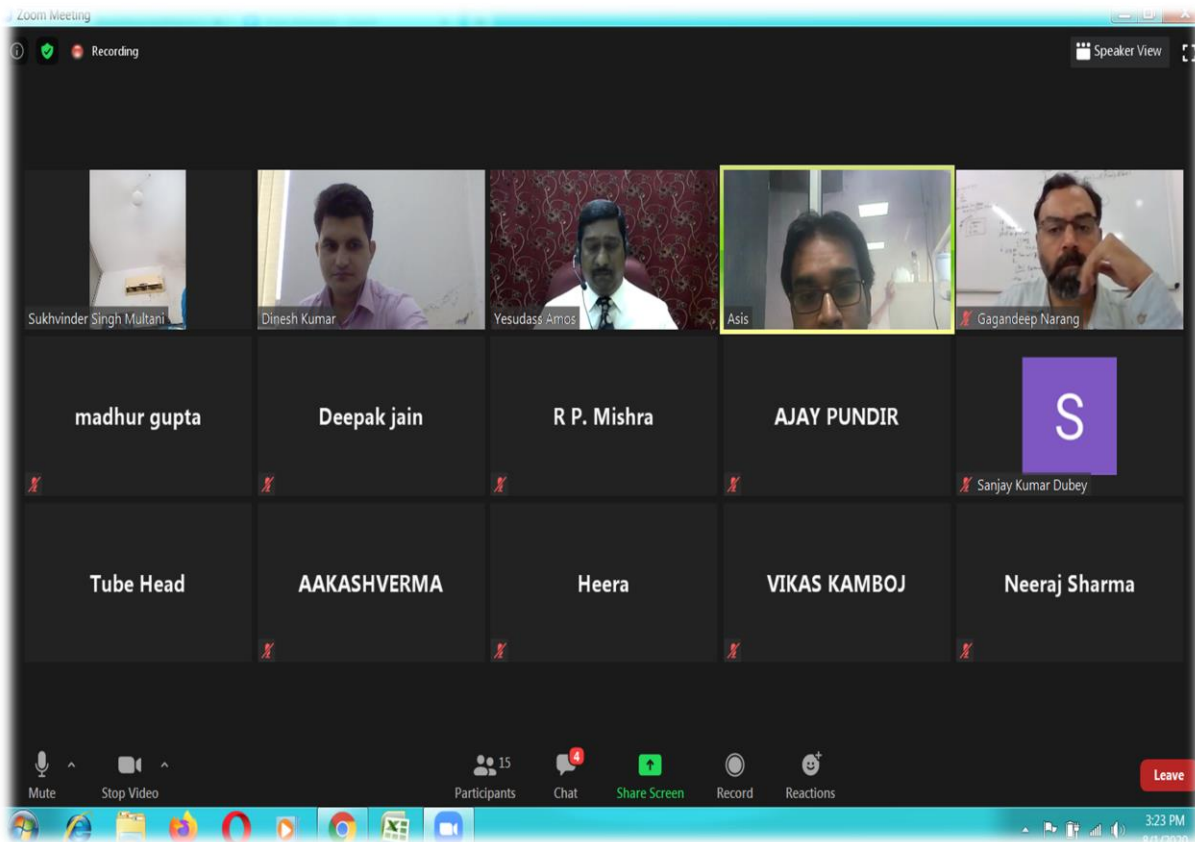
NEWS UPDATES

At Hero Steels Ltd., the learning spectrum is as wide as possible for comprehensive development of employees. Different training sessions were planned and scheduled during the month of August and September.

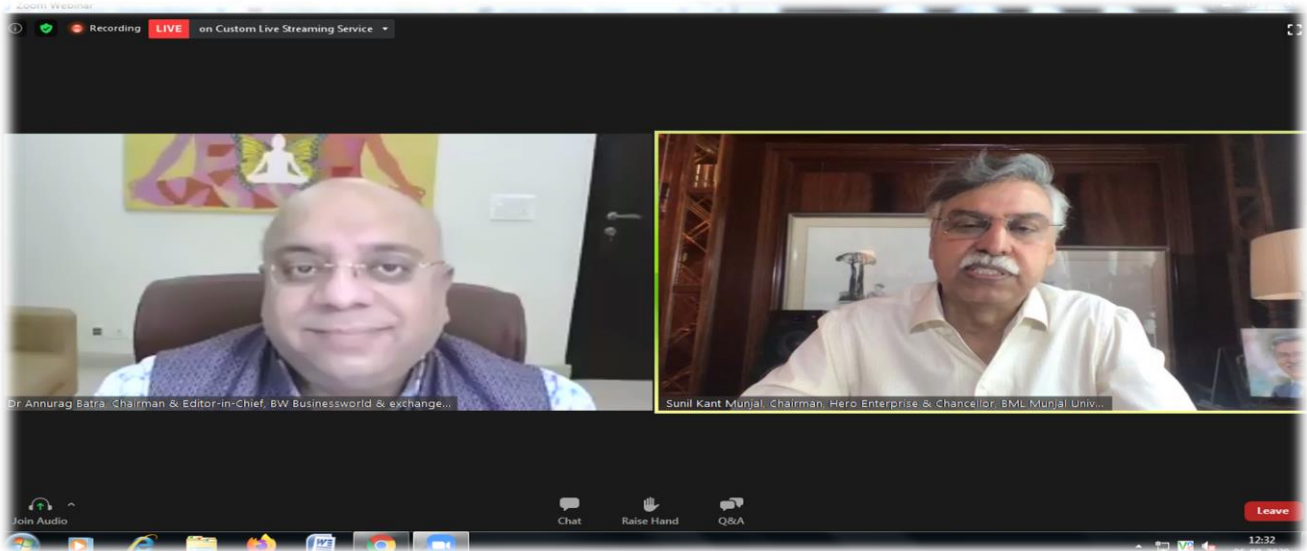
Online Training Session - "Me and Change"

By. Mr. Yesudass Amos

on 01st August, 2020



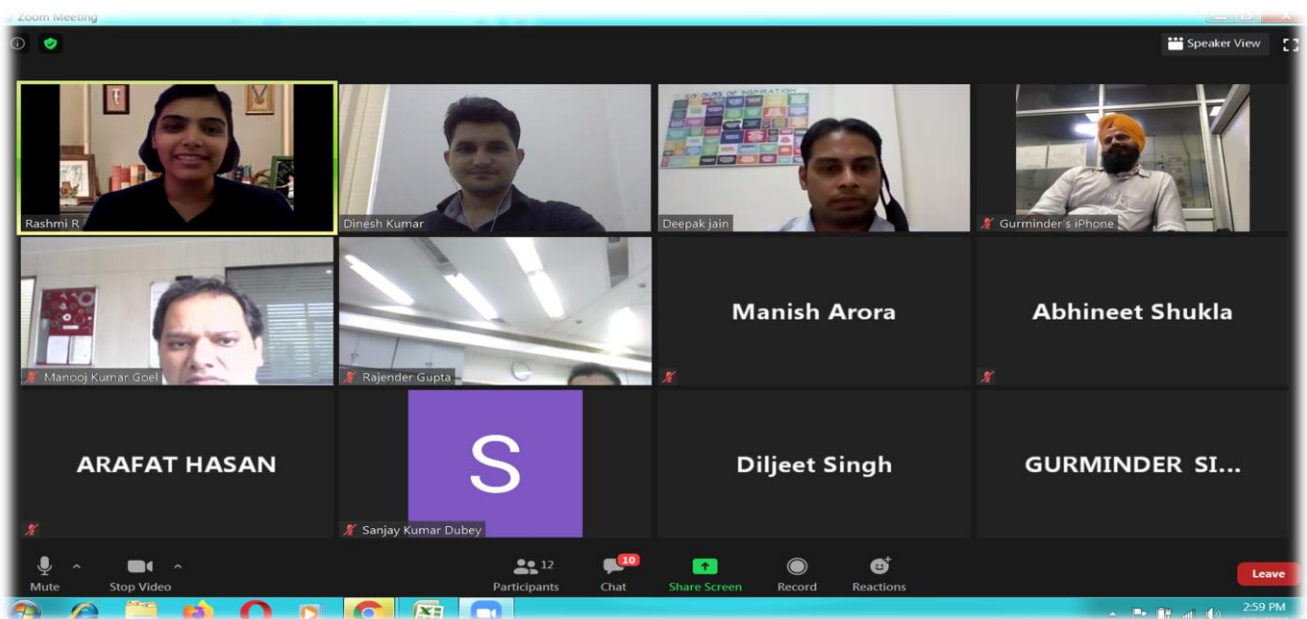
BW Dialogue on Leadership with Mr Sunil Kant Munjal, Chairman, Hero Enterprise & Chancellor, BML Munjal University on 06.Aug.2020



Online Training Session on Managing difficult Conversations

By – Ms. Rashmi R.

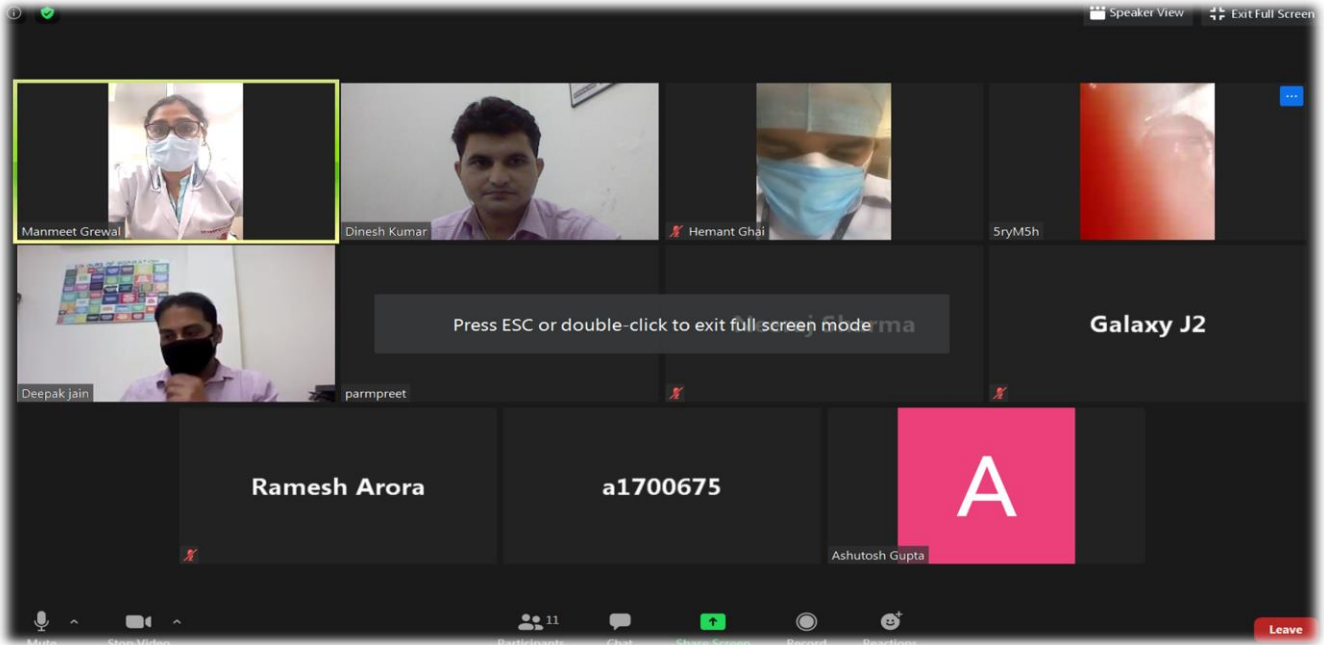
On - 8th August, 2020



Online Session on Balanced Healthy Diet

By- Ms. Manmeet Kaur (Dietician) from Hero Heart DMC & Hospital, Ludhiana

on 11th August, 2020



Independence Day Celebration

15th August, 2020



Independence Day Speech

By :-**Shri Sunil Kant Munjal, Worthy Chairman**

15th August, 2020



Training Session - Equipment & Process Knowledge - CRS & CTL

On - 18th August, 2020

By - **Mr. Subodh Choudhary/ Mr. Sanjeev Kumar**



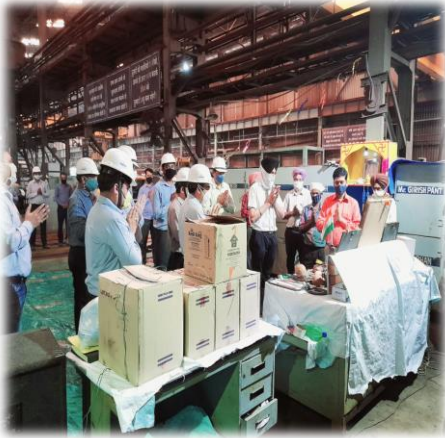
Vishwakarma Day Puja

On- 17th September, 2020



विश्वकर्मा पूजा

की हार्दिक शुभकामनाएं



Engineer's Day - Go Green - Tree Plantation Drive

Inaugurated by Shri Madhur Gupta - Chief Executive Officer.

On- 17th September, 2020



Training Session:- BASICS OF HYDRAULICS & AUTONOMOUS MAINTENANCE

By - Mr. Vikas Kamboj

On- 22nd September, 2020



On-Site Emergency Mock Drill LPG YARD HERO STEELS LIMITED

On- 28th September, 2020



28th September, 2020



Training Session:- Equipment & Process Knowledge - Annealing

By - Mr. Akhilesh Kumar Singh

On - 29th September, 2020



Lord Vishwakarma Jayanti observed by Plantation Drive at Hero Steels Limited, Ludhiana



(Rajkumar Sharma)
Ludhiana, : To mark the occasion of Lord Vishwakarma Jayanti Go-Green plantation drive was held at the Hero Steels Limited, Ludhiana on dated: 17th September, 2020 while observing the Covid-19 guidelines. 300 saplings planted in the premises on this Occasion.

CEO-Mr. Madhur Gupta stressed on carrying out activities during such occasions while maintaining social distancing, and health and safety guidelines. Noting that the

environment has improved after the lockdown, he urged everyone to participate in such environment-friendly events to fight pollution, generate awareness, and disseminate information about protecting the environment and nature. Mr. Manish Gupta (CFO), Mr. S. K. Gupta (Head- Operations), Mr. Deepak Jain (Head-HR), Mr. Sukhwinder Singh Multani (CSO), Mr. S. Dutta (Head-Marketing) and others employees were also present on the occasion.

❖ Hearty Congratulations to Mr. Jogendra Singh, Sr. VP-Finance, being awarded Eminent Punjabis of the World

“

J



Jogendra Singh



*Sr. Vice President (Finance),
Hero Corporate Service Ltd.*



“

He was awarded 'Honorary Doctorate-
"Doctor of Excellence" in the field of
"Financial Management", by University
of Entrepreneurship & Technology,
UET, USA in Jan 2019

Major Achievements

- Awarded 'CFO Power List 2019' at Mumbai
- Awarded 'One of the Top 20 CFOs' at CFO Leadership Summit 2018, New Delhi
- Awarded 'Honorary Doctorate-"Doctor of Excellence" in the field of "Financial Management", by International University - University of Entrepreneurship & Technology, UET, USA
- **Featured in the book 'Dressology'** by Ms Nandita Pandey, a Personal Branding specialist
- Panel member at **CII Telangana, Hyderabad**. Discussion on '**Next Generation CFOs – Creating Value for Stakeholders**.'
- Panel member at '**Finance Transformation Summit', Mumbai. Topic- 'Redefining Excellence for Finance Function – Reaping the potential to set you apart'**
- Panel member at **CFO Engagement Conclave' by SAP India**
- **First Employee at Daimler India Commercial Vehicles**, part of team that set up facility for entry of Daimler (**Bharat Benz, FUSO and Mercedes Benz**) trucks in India in Chennai.
- **Headed External Affairs** department at Daimler India
- Go-green ideas initiated & implemented at 400 acre Daimler plant in Chennai
- Key management in various social initiatives in the field of Arts, by **Serendipity Arts Foundation (SAF)**. SAF pioneers in the field of Arts and conducts **one of Asia's largest festivals in the interdisciplinary Arts**(Crafts, Music, Theatre, Dance, Culinary Arts, Visual Arts and Photography) in Goa every Year
- Board Member at various Hero Enterprise Entities.

Sardar Jogendra Singh is Sr. Vice President (Finance) for Hero Corporate Service Ltd and is responsible for Finance operations of Hero Enterprise which includes companies engaged in manufacturing, Real Estate, Service industry, Educational Institute and Insurance Broking operations. He is also on Board of several companies in Hero Enterprise. An industry veteran for over 30 years, Jogendra has donned various roles in various Hero Groups' ventures and initiatives in the current and earlier assignments.

Till Dec 2015, Jogendra Singh was Chief Accounting Officer for Daimler India Commercial Vehicles P Ltd responsible for Finance, taxation and External Affairs. As first employee of the Greenfield venture of Daimler in India, Jogendra has been instrumental in the establishment of Daimler's entry in India with the promise of bringing a leap in the technology for commercial vehicles market in India. This has been achieved with introduction of 'Bharat Benz, Mercedes Benz and Fuso range of Trucks and Buses for India and export markets. During his tenure at Daimler he headed external affairs committee.

He has served as CFO for Hero Cycles Ltd (CRD). He has represented Industry on various forums and has spoken at CFO Transformation Summit, Mumbai, CFO Engagement Conclave on Artificial Intelligence at Delhi and CFO Conclave by CII Telangana.

He was awarded one of the Top 20 CFOs at CFO Leadership Summit 2018, New Delhi and featured in '**CFO Power List 2019'** at Mumbai

**New Additions in the family...
Hearty Congratulations from the Hero Family!**



Mr. Sonu Raja with twins Sukhjot-Baby Boy and Gurleen-Baby Girl

Hearty Congratulations to Mr. Sonu Raja – Accounts department. He has been blessed with twins on 13th August 2020.



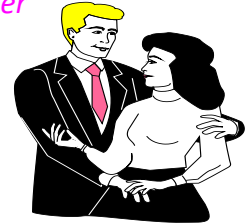


...Nuptial Ceremony.

Best wishes to the bride and groom. May their love grow richer

and their marriage stronger and may they find much joy,

all the way as they build their life together, day by day.



**Mr. Amandeep Kumar
(Marketing)**



got married with
Ms. Priyanka
in the month of Aug, 2020

Hearty Congratulations to the winners of “Test your Knowledge” quiz published in the previous edition of “Reach Out”

1. Mr. Manish Uniyal-IT
2. Mr. Arvind Tiwari-Accounts
3. Mr. Harjinder Singh-Store



Congratulations!



Hearty Congratulations to the winners of Online Quiz Contest On Account of Engineers' Day!!

1. Mr. Mukesh Arora-Marketing
2. Mr. Surendra Kumar Gupta-Operations
3. Mr. Akhilesh Kumar-Annealing

Winners among Employees Children

1. Mr. Mann Saluja S/o Mrs. Satwinder Saluja
2. Mr. Devesh Mishra S/o Mr. Rakesh Pratap Mishra

Pehchan Kaun



You have to recognize the name of the famous personalities, one of them is famous Politician and the other is famous Football Player.
Email your answer at dineshkumar@herosteels.com
The first three correct entries will get exciting gifts.

Suggest/ Tell us Why, What, How....

Share with us your creativity.

We invite write-ups, art work, sketches, poetry etc. from all and it will be featured in our next edition of the Reach out.

We would encourage your participation in sections “Buddy Talk” and articles for “Lifestyle & Well Being”.

You can Share your valuable **FEEDBACK** with us at: dineshkumar@herosteels.com & jaindeepak@herosteels.com

