



REACH-OUT

E-MAGAZINE

OCTOBER – NOVEMBER - 2020

**Success
consists of
going from
failure to failure
without loss of
enthusiasm.**

- Winston Churchill



LIFE CHROME

CONTRIBUTION

✚ Vision & Concept	:	HUMAN RESOURCES
✚ Editor	:	Mr. Deepak Jain – HRD
✚ Co-Editor	:	Mr. Dinesh Kumar - HRD
✚ Facilitating Team	:	Mr. Jai Sharma - Admn. Mr. Asis Jethi - Safety



**Mr. Dinesh Kumar
(HRD)**



**Mr. Asis Jethi
(Safety)**



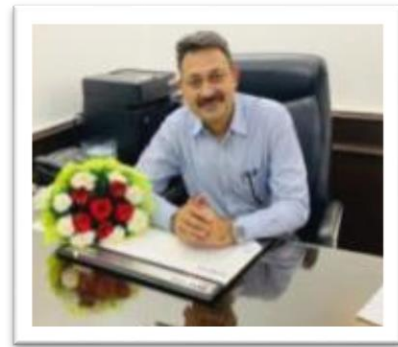
**Mr. Jai Sharma
(Admin.)**

Interested Team Members Welcome to be a part of Facilitation Team !!

TAKE A LOOK INSIDE THE EDITION

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CEO'S DESK



Dear Colleagues,

Mr. Madhur Gupta
Chief Executive Officer

Greetings to the Team-Hero Steels Limited

The phase wise unlocking of the economy seems to be working in India. Despite intermittent disruptions due to rise in virus cases in certain areas, there seems to be slow and perceptible positive movement in the economic cycle. There is no doubt the wheel has started moving.

India's Steel consumption has also shown a perceptible growth in October with a rise of 7.67 percent when compared with September, reflecting a fast turnaround to the pre-Covid levels. The revival is fast gaining ground as more and more segments of the economy get on the unlock mode and operate normally.

Talking about employee's continuous involvement and engagement at workplace, corporate wellness programmes and continuous training activities are going to have more bite and traffic going forward. The impact of COVID-19 has triggered an acceleration of Digital HR, as new ways of working forced organizations to tap into their technologies and pushed creative ways of leveraging them.

HSL is committed to these priorities of ensuring the health and safety of our employees and family members.

I am sure that we will together pull out of this situation with flying colours.

Stay safe & enjoy reading!

Madhur Gupta
Chief Executive Officer

EDITOR'S DESK

Dear Colleagues,

Greetings to the Team-Hero Steels Limited



Mr. Deepak Jain
AGM – HRD

We are glad to release the current issue of Reach-Out, E-Magazine.

This E-magazine is to engage, inspire and entertain a diverse readership by presenting an intimate, timely and honest portrait of the Company - its employees, its programs, its activities and its mission.

This volume of magazine will provide the highlights of news updates of the like, Training & Awareness Programmes, New Entrants at HSL, Employees Wellbeing & Connect Activities, Virtual Sports Events, Diwali Celebrations, Vishwakarma Puja, Health/Safety Tips and Birthday Bash etc.

Contribute your valuable inputs, articles and suggestions to enrich the contents of this newsletter.

Let's contribute and enrich our knowledge!!

Stay Safe.

Best Wishes,

Deepak Jain

DECEMBER BIRTHDAYS



NAME	DEPARTMENT	BIRTHDAY
DEEP CHAND	MAINTENANCE	01-Dec
ATAL BIHARI PANDEY	MILLS	01-Dec
RAMSWROOP	SANITATION	01-Dec
SAURABH CHOPRA	PRODUCTION	02-Dec
SUKHRAJ SINGH	TRANSPORT	03-Dec
MEWA LAL	QUALITY ASSURANCE	06-Dec
CHANDAN SINGH	PICKLING	08-Dec
GANESH YADAV	ELECTRICAL	10-Dec
ABHISHEK SHARMA	QUALITY ASSURANCE	10-Dec
DINESH KUMAR	PERSONNEL	10-Dec
JANAK SINGH	MATERIAL HANDLING	11-Dec
LALTA PRASAD	ELECTRICAL	12-Dec
BALDEV RAJ	ELECTRICAL	12-Dec
ASIS JETHI	SAFETY	14-Dec
ABHAY PRATAP SINGH	MAINTENANCE	15-Dec
RAJAN KUMAR SINGH	QUALITY ASSURANCE	15-Dec
PRAKASH KUMAR KAUSHAL	PPIC	15-Dec
AKHILESH SINGH	PRODUCTION	16-Dec
HITESH CHANDEL	PPIC	16-Dec

GANGADHAR NANAJI GANDOLE	EFFULENT TREATMENT PLANT	20-Dec
SUJEET KUMAR YADAV	CRS	20-Dec
HARWINDER SINGH	ELECTRICAL	23-Dec
KISHORI LAL	CRS	24-Dec
HEERA SINGH RANA	PURCHASE	25-Dec
LAXMAN SINGH BAROLIYA	MAINTENANCE	25-Dec
DHIRENDRA PRATAP SINGH	MARKETING	25-Dec
KRISHNA KUMAR CHAUBEY	PPIC	25-Dec
RAMA SHANKAR	H.R.SLITTER	28-Dec
RAKESH KUMAR SHARMA	SECURITY	29-Dec
ADITYA MISHRA	MARKETING	29-Dec
ARVIND KUMAR PATEL	TUBE PLANT	30-Dec
RAJESH KUMAR	CTL	31-Dec

NOVEMBER-BIRTHDAY-GLIMPSES



Happy
Birthday!

TRAINING PROGRAMMES – OCTOBER & NOVEMBER 2020

Training Programmes on various topics were conducted by Team Leaders to enhance learning and application of Knowledge among other team members.

In all 245 Man-hours training were imparted as per Identified Needs of the employee during the month of October & November 2020.



Sr. No.	Session	Date	Trainer	No. of Participants	No. of Training Hours
1	Equipment and Process Knowledge - HRS & Pickling	08-Oct-20	Mr. R P Mishra	10	15
2	Innovation & Creative Thinking	10-Oct-20	Ms. Rashmi R	16	32
3	Equipment & Process Knowledge - Utility	13-Oct-20	Mr. Gurminder Singh	18	18
4	Beyond Customer Expectations	16-Oct-20	Mr. Sunny Sharma	20	20

5	Preventive Maintenance & Breakdown Analysis	20-Oct-20	Mr. Vikas Kamboj	15	22.5
6	Material Handling, Packing & Stacking	21-Oct-20	Mr. Asis Jethi/ Mr. Satwinder Singh	17	17
7	Session on Dengue	21-Oct-20	Dr. Chanchal Gera	20	20
8	Uses of Fire Equipments, types of fire & fire hydrant system	25-Oct-20	Mr. Asis Jethi	6	4.5
9	Session on Balanced Diet	28-Oct-20	Dr. Gopika Puri	14	7
10	Body Language	07-Nov-20	Ms. Rashmi R	7	14
11	Behavioural Based Safety	09-Nov-20	Mr. Asis Jethi/Mr. Dinesh Kumar	14	14
12	Brain Stroke	19-Nov-20	Dr. Alok Jain	14	14
13	Hazardous Waste Management	20-Nov-20	Mr. Gurminder Singh	9	18
14	Virtual Best Selling Practices	21-Nov-20	Ms. Deepali Naair	10	10

15	Fire Training	23-Nov-20	Mr. Asis Jethi	10	5
16	Stretcher Training	24-Nov-20	Mr. Asis Jethi	10	5
17	5S Refresher Training	28-Nov-20	Mr. Deepak Jain/ Mr. Dinesh Kumar	6	9
				216	245

RETIREMENT

1. Mr. Raj Bahadur Singh – Mr. Raj Bahadur Singh from security department retired on 14th November, 2020. He worked at HSL for more than 9 years.

SOME GLIMPSES OF FAREWELL



HAPPY FAREWELL

SWAGAT @ HERO STEELS



Mr. Sahib Singh
Engineer-PPIC



Mr. Sandeep Bansal
Supervisor-Packing



Mr. Pushendra Kumar
Trainee Fitter-Maintenance



Mr. Prashant Kumar Upadhyay
Engineer-PPIC



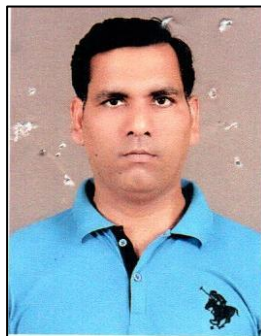
Mr. Paramjeet Singh
Guard-Security



Mr. Subhash Chander
Officer-Security



Mr. Krishnakant Soni
Sr. Engineer-Production



Mr. Anoop Kumar Rai
Sr. Fitter-Maintenance



Mr. Avdhesh Kumar
Operator-Mill

NEWS UPDATES

SESSION ON EQUIPMENT & PROCESS KNOWLEDGE – HRS & PICKLING

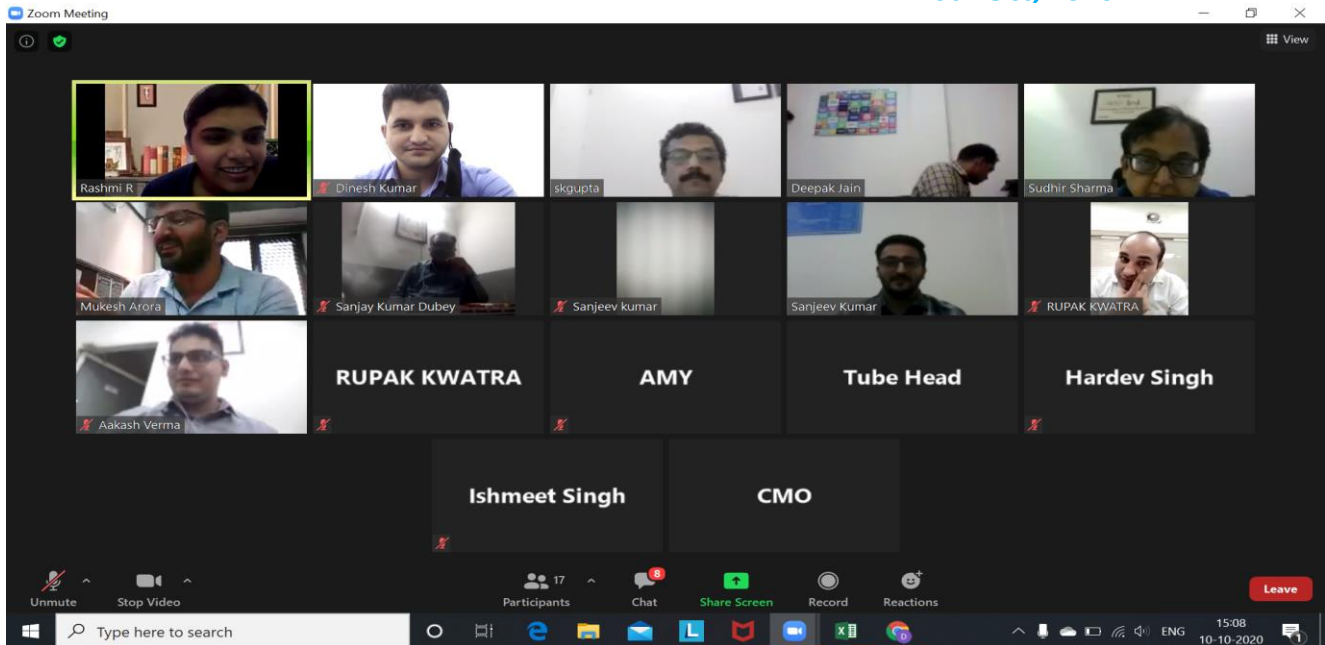
By - Mr. R. P. Mishra

8th Oct, 2020



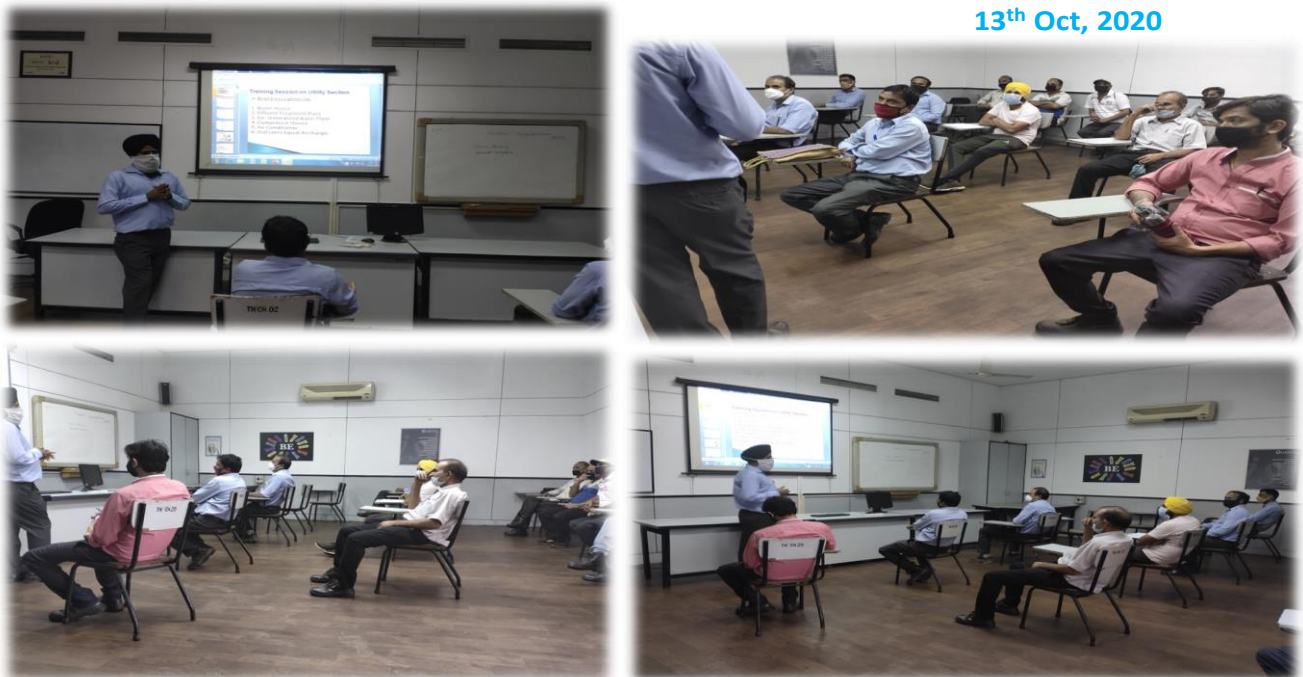
ONLINE TRAINING SESSION ON – INNOVATION & CREATIVE THINKING By – Ms. Rashmi R.

10th Oct, 2020



Training Session : - FUNCTIONING OF EQUIPMENTS OF UTILITY AREA By - Mr. Gurminder Singh (Utilities)

13th Oct, 2020



TRAINING SESSION :- PREVENTIVE MAINTENANCE & BREAKDOWN ANALYSIS

By - Mr. Vikas Kamboj

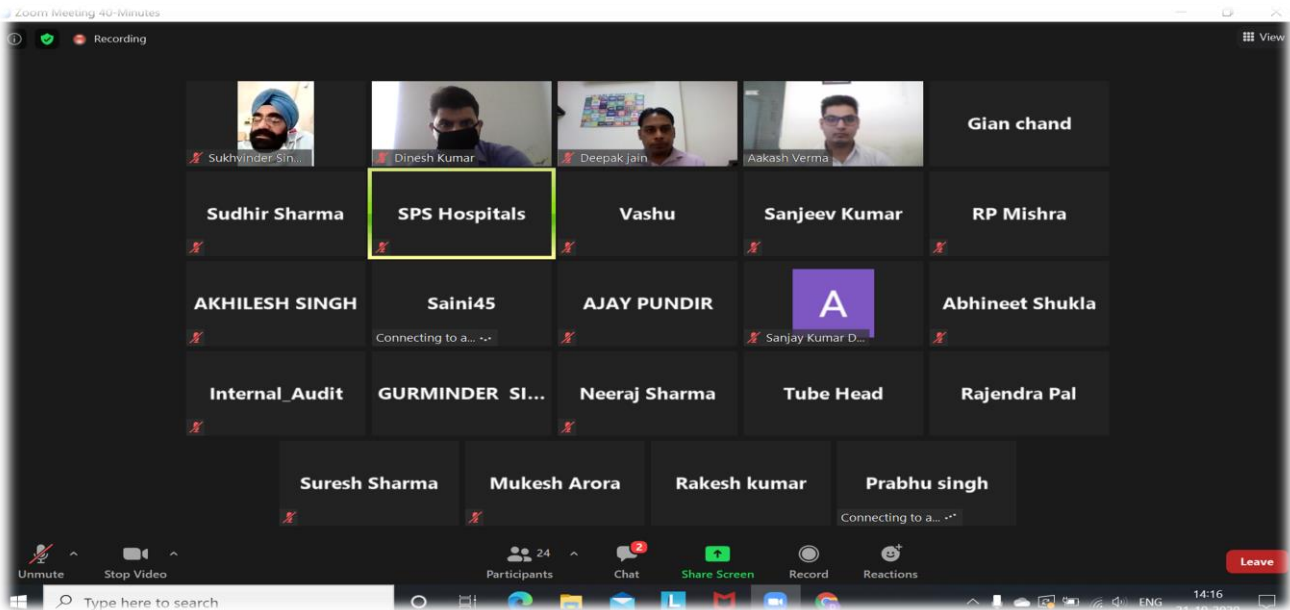
20th Oct, 2020



Awareness session on Dengue/Viral fever for Hero Steels employees organised by SPS Hospital

By - Dr. Chanchal Gera

21st Oct, 2020



Session on Material Handling, Packing & Stacking

By - Mr. Satwinder Singh/ Mr. Asis Jethi

21st Oct, 2020



Fire Training conducted for Security personnel

By – R.B Singh (Security)

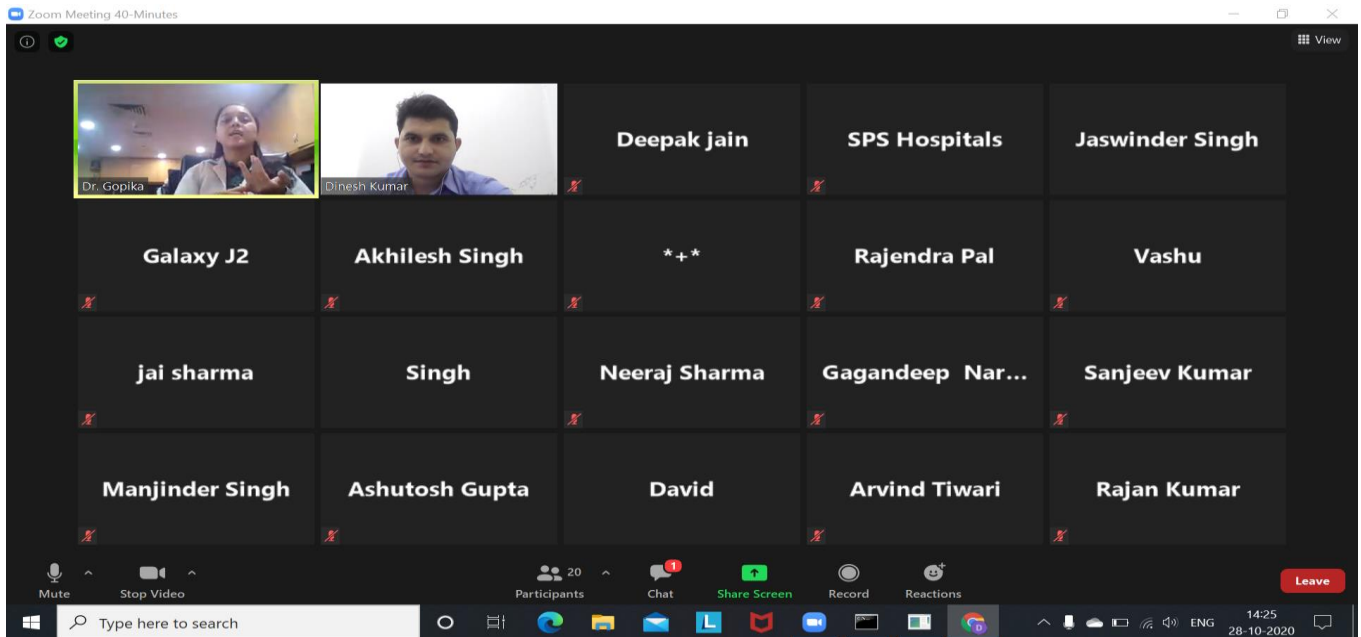
25th Oct, 2020



Special Webinar on Balanced Diet

By - Dr. Gopika Puri

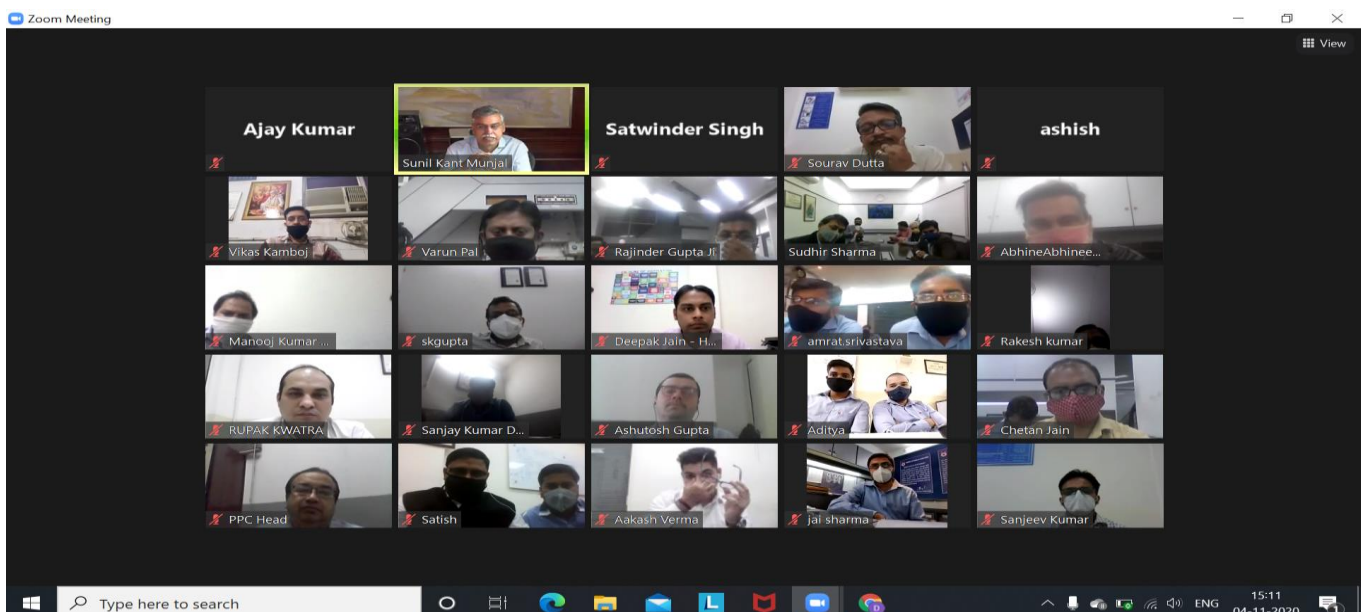
28th Oct, 2020



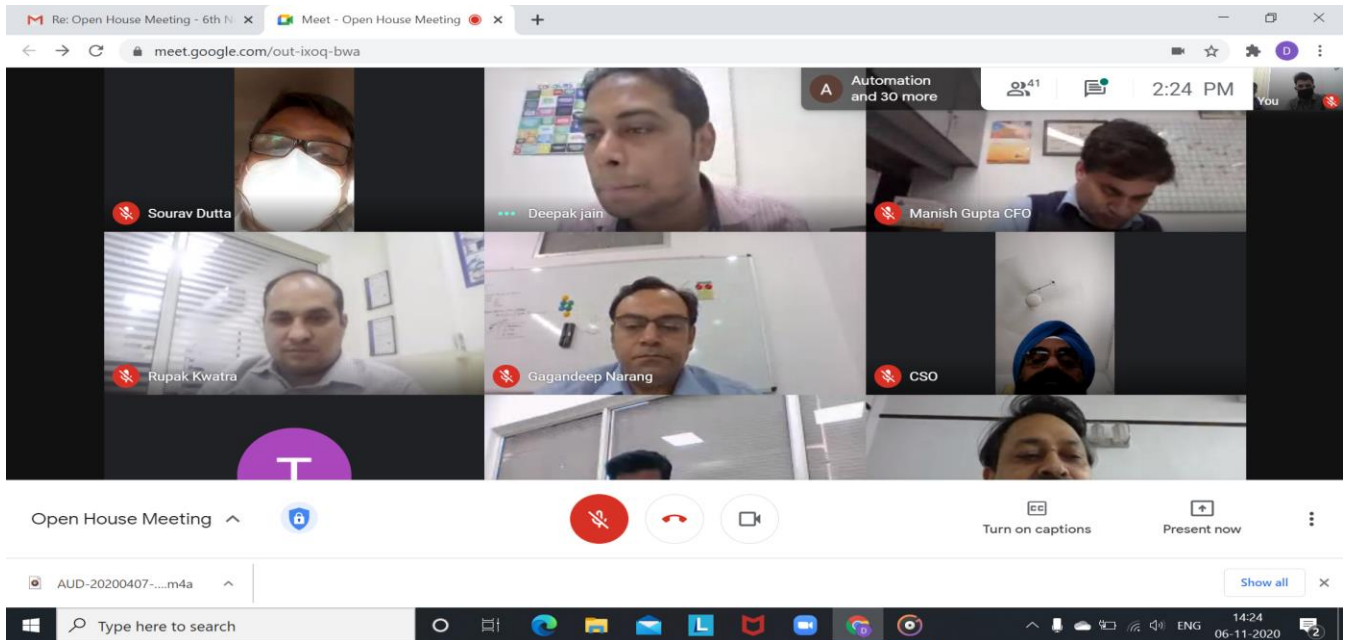
Go live SAP S4 HANA

4th Nov'2020

Inauguration By:-Worthy Chairman, Shri Sunil Kant Munjal



Open House Meeting - 6th Nov, 2020



Online Training Session on - "Body Language"

By – Ms. Rashmi R.

7th Nov, 2020

FACE THE PERSON

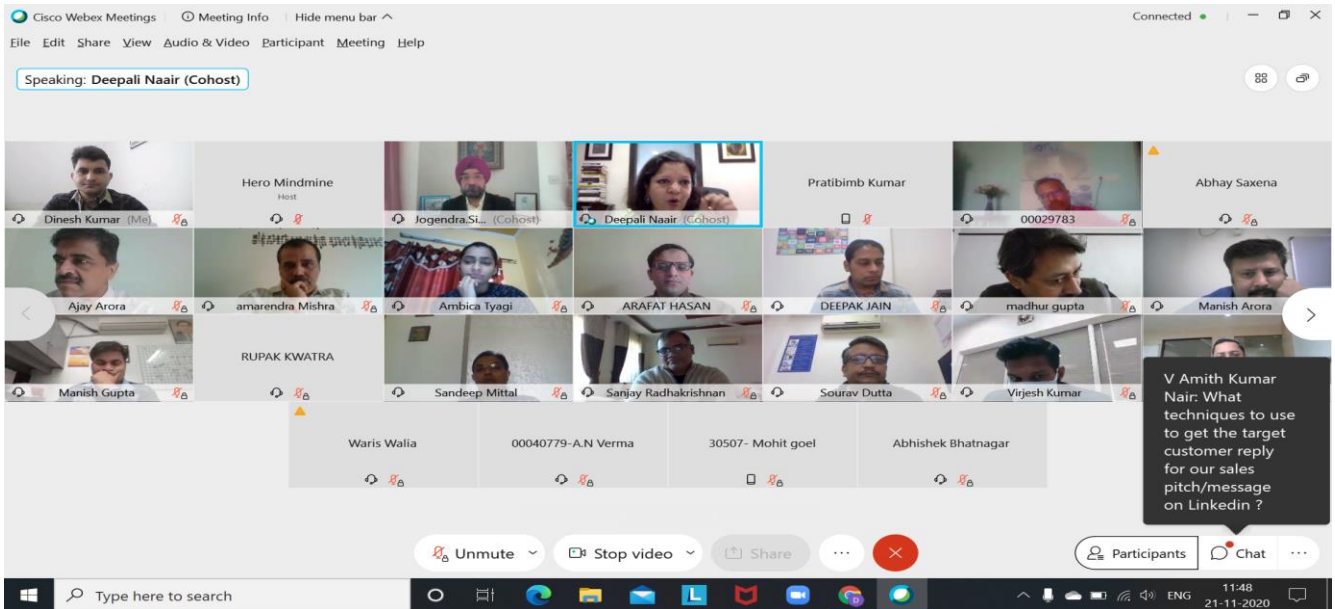
- Face the person you are with.
- Standing sideways shows that you want to run away from the person and don't want to continue talking.
- Watch out for the same signals from the other person as well.
- If that person is standing sideways, please stop the conversation as soon as possible.
- The best way to stand is to direct your heart towards the other person.
- Ensure that your heart faces the heart of the other person
- Standing with arms crossed over the chest is also a big 'No'.

Rashmi R.

Session on - Virtual Best Selling Practices

By - Ms. Deepali Naair

21st Nov, 2020



Stretcher Training for Tube Employees

By – Mr. Asis Jethi

23rd Nov, 2020



HSL Campus Run Event 700 Meters

The event was organized for all the employees on 17th October, 2020 at HSL premises. Total 50 employees participated and every employee was awarded with a Certificate of Participation.

Highlights

HSL 700 Meters Campus Run Event

17th Oct, 2020



Vishwakarma Puja

Vishwakarma Puja also known as Vishwakarma Jayanti, celebrated in the HSL company premises on the shop floor on 15th November, 2020 with traditional fervour and gaiety. All present participated in Hawan Puja to worship Lord Vishwakarma for growth & prosperity of all. Worthy Chairman Sir extended his greetings & blessings to all employees and their family members on the occasion of Vishwakarma Day.

Highlights

Hawan Puja-Vishwakarma Day Celebration

15th Nov, 2020



Diwali Celebration on 13.11.2020



HAPPY MOMENT

Book- "The Making of Hero" written by Worthy Chairman Shri Sunil Kant Munjal has been awarded "Business Book of the Year" by Tata Literature Festival.

सुनील कांत मुंजाल की किताब को बिजनेस बुक आफ द इयर अवार्ड

जासं, लुधियाना : हीरो एंटरप्राइज के अध्यक्ष सुनील कांत मुंजाल की किताब 'द मेकिंग आफ हीरो फोर ब्रदर्स, दू व्हील्स एंड ए रेवोल्यूशन दैट शेपड इंडिया' ने प्रतिष्ठित टाटा लिटरेचर लाइव फेस्टिवल में 'बिजनेस बुक आफ द इयर-2020' का अवार्ड जीता है। यह छह दिवसीय फेस्टिवल 16 नवंबर से वर्चुअल हुआ और 22 नवंबर को अवार्ड्स इवनिंग के साथ संपन्न हुआ।

सुनील कांत मुंजाल की यह किताब एक पाथ-ब्रेकिंग क्रानिकल है। इसमें उन्होंने हीरो ग्रुप के संस्थापकों की अविश्वसनीय यात्रा का जिक्र किया है। अवार्ड की

उपलब्धि

- टाटा लिटरेचर लाइव फेस्टिवल में मिला पुरस्कार
- हीरो ग्रुप के संस्थापकों की यात्रा का किताब में है जिक्र

दौड़ में सुनील मुंजाल की टक्कर में अरविंद पनागरिया और जसप्रीत बिंद्रा की किताबें शामिल थीं। शार्टलिस्ट में आने के बाद 'द मेकिंग आफ हीरो' का मुकाबला सुधीर सीतापति की 'द ब्रैंड फैक्ट्री' और बीएस अजायकुमार की 'एक्सीलेंस हैज नो बार्डर' से हुआ। अंत में 'द मेकिंग आफ हीरो' किताब को यह पुरस्कार मिला।

विजेता का चयन हनी बी नेटवर्क के फाउंडर पद्म श्री अनिल गुप्ता, नैस्काम के पूर्व प्रेसीडेंट और प्रधानमंत्री के वैज्ञानिक सलाहकार परिषद के सदस्य पद्म किरण कार्णिक और देश के सबसे प्रसिद्ध वैज्ञानिक व जाने-माने पत्रकार पद्म विभूषण

ये सम्मान हीरो परिवार का : सुनील कांत मुंजाल

'द मेकिंग आफ हीरो' को एक मैनेजमेंट बुक, एतिहासिक किताब या परिवार के बिजनेस की कहानी के रूप में कंसीडर किया जाता है लेकिन मेरे लिए यह मजदूरों का प्यार है। मैं इस सम्मान को हीरो परिवार (फैमिली मेंबर, कर्मचारियों, डीलर्स, सप्लायर्स, सर्विस प्रोवाइडर और वे सभी लोग जिन्होंने हीरो ग्रुप को आगे बढ़ाने में महत्वपूर्ण भूमिका निभाई है।) की ओर से स्वीकार करता हूँ। यह पुरस्कार उतना ही उन लोगों का है जितना कि यह मेरा है। -सुनील कांत मुंजाल

आरए माशेलकर, बिजनेसमैन गोविंदराज एथिराज और लाइव हिस्ट्री इंडिया के को-फाउंडर मिनी मेनन जैसे हाईप्रोफाइल ज्यूरी द्वारा हुआ।

5S Running Trophy Winner of Oct, 2020-Pyramid Zone (Mechanical Team)



5S Running Trophy Winner of Nov, 2020-Green House Zone (Electrical Team)



Homage



It is with deep regret to inform you the sad demise of Mr. Gurwinder Singh. He left for his heavenly abode on 22nd November. He was working with Hero Steels Ltd. from the last 28 years. Mr Gurwinder Singh was suffering from liver disease.

We all share the pain & grief of the bereaved family and pay our heartfelt condolences.

We pray to the almighty for the departed soul to rest in peace.

From Hero Steels Family

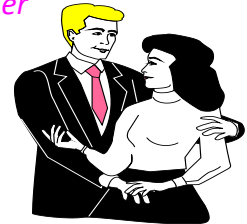


...Nuptial Ceremony.

Best wishes to the bride and groom. May their love grow richer

and their marriage stronger and may they find much joy,

all the way as they build their life together, day by day.



**Mr. Neeraj Chauhan
(Marketing)**



got married with
Ms. Alka
in the month of Oct, 2020

Hearty Congratulations to the winners of “Pehchan Kaun” quiz published in the previous edition of “Reach Out”

1. Mr. Shashikant Upadhyay-Tube Plant
2. Mr. R P Mishra-Production
3. Mr. Sachin Sharma-Purchase



Congratulations!



Hearty Congratulations to the winners of HSL Campus Run Event held on 17.10.2020

Under 35

- Mr. Vivesh Dadwal-QA
- Mr. Aditya Kumar Mishra-Marketing
- Mr. Amit Kumar-Store

○

Above 35

- Mr. Arvind Tiwari-Accounts
- Mr. Deepak Jain-HRD
- Mr. S. K. Mishra-Security

Hearty Congratulations to the winners of Virtual Sports Event Ball Around The Body

1. Mr. Deepak Bhandari-Accounts
2. Mr. Chetan Jain-Accounts
3. Mr. Gagandeep Narang-Purchase & Store

Winners Among Kids

Baby Snesha Jain D/o Mr. Deepak Jain

Test Your Knowledge

1. How many of you can solve this?

$$4 \quad 2 \quad 7 \quad 1 \quad 4 = 18$$

Starting on the left, use each symbol once to get to the answer

+ - X ÷

*** BODMAS Not to be considered here**

2 different positions of dice are given below. What will be the number of dots on the face opposite the face having 2 dots?



a) 1

b) 3

c) 6

d) can't be determined

You have to answer both the questions and Email your answer at dineshkumar@herosteels.com

The first three correct entries will get exciting gifts.

Suggest/ Tell us Why, What, How....

Share with us your creativity.

We invite write-ups, art work, sketches, poetry etc. from all and it will be featured in our next edition of the Reach out.

We would encourage your participation in sections “Buddy Talk” and articles for “Lifestyle & Well Being”.

You can Share your valuable **FEEDBACK** with us at: dineshkumar@herosteels.com & jaindeepak@herosteels.com



*Thank
You!*