



OCTOBER TO DECEMBER 2024

CONTENTS

- 1. EDITOR'S DESK**
- 2. PARICHAY**
- 3. BIRTHDAY BASH**
- 4. SEWA NIVRATI**
- 5. LEARNING HIGHWAYS**
- 6. LIFESTYLE & WELL- BEING**
- 7. CELEBRATIONS**
- 8. REWARDS & RECOGNITION**
- 9. BUDDY TALK**
- 10. JOURNALS**
- 11. QUIZ & PEHCHANO KAUN**
- 12. HIGHLIGHTS OF UPCOMING EVENTS**
- 13. SUGGESTIONS**



FROM THE EDITOR'S DESK

A decorative blue wavy line that curves under the section header.

Dear Colleagues,

Greetings to the team Hero Steels Ltd.

As we delve into the pages of this edition, you will discover the remarkable strides we have taken to innovate, inspire and impact the industries we serve.. From innovation to impactful CSR initiatives, we underscores our commitment to excellence and dedication. As we move forward, we remain committed to providing excellent customer service and support as a means of generating new marketing and sales opportunities.

Looking back, I am filled with immense pride to share with you the remarkable accomplishments and recognition that our Company has achieved over the past quarter.

As we enter the next quarter, let us continue to strive for higher goals and greater customer satisfaction. Let us also uphold our social responsibility and environmental sustainability. We have a bright future ahead of us and I am confident that we will overcome any obstacles that may come our way.

Thank you for your unwavering commitment and dedication. I am proud to lead this exceptional team and confident that our united efforts will lead to even greater accomplishments.

Stay Safe and Healthy!

**Jitendra Kumar Sharma
Executive Director**



Dear Colleagues,

Greetings to the Team!!

I hope you and dear ones are safe.

To every valued employee in the workplace you have tremendous throughout the whole year. As we bid farewell to another fantastic year, I hope you continue to shine and work together, Wishing you all a prosperous new year giving way to a new one full of possibilities and hope.

This edition of Reach-Out are the highlights of Some engagement activities like Health check-up camps to keep employee health records, festivals celebration's highlights .

We plan to continuously upgrade and improve the e-magazine to meet the needs and expectations of all of you and make this an extremely popular e-platform.

I wish you a happy and enjoyable reading!!

Best Wishes,

**Vishal Kumar
Assistant General Manager
Human Resources**

NEW JOINEES



MR. ONKAR SINGH
GRADUATE ENGINEER TRAINEE
-OPERATIONS



MR. BALIRAM KUMAR
ASSISTANT FITTER
-ENGINEERING & SERVICES



MR. MUNNA KUMAR PRASAD
FITTER
-ENGINEERING & SERVICES



MR. RAVI TANWAR
SENIOR ENGINEER
-OPERATIONS



MR. HARINDER SINGH
SENIOR OPERATOR
-TUBE PLANT



MR. SUNNY
SUPERVISOR
-OPERATIONS



MR. PARDEEP SINGH
ASSITANT MANAGER
-ENGINEERING & SERVICES



MR. RAJIV DEPLA
SENIOR MANAGER
-TUBE PLANT



MR. JAY SINGH
OPERATOR
-TUBE PLANT

NEW JOINEES



MR. DAVINDER KUMAWAT
GRADUATE ENGINEER TRAINEE
-PPIC



MR. CHANDER SHEKHAR KUMAR
BOILER ATTENDANT
-ENGINEERING & SERVICES



MR. AMRIK SINGH
TURNER
-ENGINEERING & SERVICES



MR. ANURAG THAKUR
TRAINEE
-ENGINEERING & SERVICES



MR. BIKENDER BAHADUR SINGH
ASSISTANT OPERATOR
-OPERATIONS



MR. SAMEER SHUKLA
ENGINEER
-OPERATIONS



MR. KRISHNA
SUPERVISOR
-OPERATIONS



MR. YASHPAL SINGH
EXECUTIVE
-SALES & MARKETING



MR. NITIN SINGH
MANAGER
-TUBE PLANT

NEW JOINEES



MR. HARSH KUMAR
EXECUTIVE ASSISTANT
DIRECTOR'S OFFICE



MS. PARMINDER KAUR
OFFICER
-ADMINISTRATION



MR. ANIL KUMAR SINGH
ASSISTANT GENERAL MANAGER
-PPIC



MR. AJAY KUMAR
SENIOR MANAGER
-SALES & MARKETING



MR. SHIVAM HANDA
SENIOR EXECUTIVE
-FINANCE & ACCOUNTS



MR. KULDEEP SINGH
ENGINEER
-QUALITY ASSURANCE

Welcome



EMPLOYEES ENGAGEMENT ACTIVITIES

Birthday Celebrations





EMPLOYEES ENGAGEMENT ACTIVITIES

Birthday Celebrations



SEWA NIVRATI





TRAINING & DEVELOPMENT



TRAINING & DEVELOPMENT



SKIN CHECKUP CAMP



EYES CHECKUP CAMP



ANNUAL SPORTS MEET



RANGOLI AND ETHNIC WEAR COMPETITION



GALA DINNER & LUNCH PARTY



DIWALI CELEBRATIONS





VISHWAKARMA DAY CELEBRATION





MERRY CHRISTMAS





SRINAGAR TRIP



TEAM HERO STEELS LTD.



From Left - Mr. Gagan Narang, Mr. Avneet Shukla, Mr. Naresh Sekri, Mr. Vishal Kumar, Mr. Rajesh Viz, ED- Mr. Jitendra Sharma, Mr. Ashutosh Gupta, Mr. Pradeep Dixit, Mr. Praveen Sharma, Mr. Rajendra Singh, Mr. Anil Singh

Srinagar Trip 13-11-2024

JOY OF GIVING WEEK

दानं धर्मं च भूतानाम्, सत्यमेव परं पदम्।
सेवा परमो धर्मः, जीवनं परोपकाराय।

JOY OF GIVING WEEK

18th Dec to 25th Dec 2024

Small action * Lots of people = Big Change



DONATION BOX IS PLACED AT RECEPTION

- Let's join hands to bring cheers, to spread prosperity, to multiply happiness, to divide miseries.
- You can bring smile by sharing clothes , toys , stationary and story books to the children of workers.

HONORING OUR CHAIRMAN SIR'S SPECIAL DAY WITH LOVE & RESPECT



INAUGURATION OF NEW OFFICE IN FARIDABAD



10TH ANNIVERSARY OF BML UNIVERSITY





**OPEN
HOUSE
MEETING**





REWARD & RECOGNITION – CERTIFICATE OF APPRECIATION



WINNERS OF PEHCHANO





WINNERS OF QUIZ





MR. PREM PRAKASH PANDEY
INFORMATION TECHNOLOGY



MR. MOHIT BAGHA
QUALITY ASSURANCE

Prem Prakash Pandey on Mohit Bagha :

“Mohit is not just a colleague but a trusted friend. His collaborative spirit and approachable nature make working with him a seamless and enjoyable experience. Whether we’re brainstorming ideas or tackling challenges, he brings a structured approach and ensures everything is aligned with the highest standards. Our bond is built on mutual respect and trust—whether it’s discussing office work or sharing light-hearted moments during breaks. Mohit’s focus on quality and his ability to connect with people have not only strengthened our teamwork but also inspired me to look at challenges from new perspectives.”

Mohit Bagha on Prem Prakash Pandey:

“Prem is the perfect combination of technical expertise and calm problem-solving skills. No matter how complex a task gets, he approaches it with clarity and a solutions-driven mindset, making him an invaluable team member. What makes working with him truly special is his supportive attitude—he’s always willing to explain and help, ensuring everyone feels included. Beyond work, Prem’s friendly and positive personality makes him a great companion. Whether we’re collaborating on a project or sharing insights about improving processes, our bond grows stronger with each interaction.”

" VALUE "

A popular speaker started off a seminar by holding up a \$20 bill. A crowd of 200 had gathered to hear him speak. He asked, "Who would like this \$20 bill?"

200 hands went up.

He said, "I am going to give this \$20 to one of you but first, let me do this." He crumpled the bill up.

He then asked, "Who still wants it?"

All 200 hands were still raised.

"Well," he replied, "What if I do this?" Then he dropped the bill on the ground and stomped on it with his shoes.

He picked it up, and showed it to the crowd. The bill was all crumpled and dirty.

"Now who still wants it?"

All the hands still went up.

"My friends, I have just showed you a very important lesson. No matter what I did to the money, you still wanted it because it did not decrease in value. It was still worth \$20. Many times in our lives, life crumples us and grinds us into the dirt. We make bad decisions or deal with poor circumstances. We feel worthless. But no matter what has happened or what will happen, you will never lose your value. You are special – Don't ever forget it!

ANIL SINGH

AGM-PPIC

जीवन में सुरक्षा का महत्व और उसकी आवश्यकता

सुरक्षा मानव जीवन में महत्वपूर्ण भूमिका निभाती है, और व्यवहार में सुरक्षा का महत्व अत्यधिक है। सुरक्षा का मतलब होता है स्वयं और अन्यो की रक्षा करना, और यह मानव समाज की सुख-शांति और सामंजस्य के लिए अत्यधिक महत्वपूर्ण है। सुरक्षा का महत्व व्यक्तिगत स्वास्थ्य और स्वरूप सुरक्षा की दृष्टि से है, जिसमें व्यक्ति अपने जीवन की सुरक्षा के लिए उपाय अधिकृत करता है। यह, कार्यस्थल चोरी, यातायात दुर्घटनाओं और अन्य आपत्तियों से बचने में मदद करता है। समाज में भी सुरक्षा का महत्व है, क्योंकि यह अपराधों और अव्यवस्था को रोकने में मदद करता है, और लोगों के जीवन को सुरक्षित और शांत बनाता है। सुरक्षा के अभाव में, समाज में, कार्यस्थल में, अशांति और असुरक्षा होती है, जिससे विकास और सामंजस्य के माध्यमों को नुकसान होता है। कार्यस्थल में सुरक्षा की आवश्यकता इसलिए होती है क्योंकि यह हमारी जीवन की गुणवत्ता बढ़ाता है और हमें आत्म-संरक्षण की सामर्थ्य प्रदान करता है। सुरक्षा के उपाय जैसे कि अच्छे व्यवहार, नैतिकता, और कानून का पालन करना महत्वपूर्ण है। सुरक्षा के माध्यमों को अपनाकर हम समृद्धि और सुख-शांति की दिशा में आगे बढ़ सकते हैं। संकृत में व्यवहार में सुरक्षा का महत्व और उसकी आवश्यकता को समझने के लिए, हमें समझना चाहिए कि सुरक्षा न केवल जीवन की मूल आवश्यकता है, बल्कि यह हमारे धार्मिक और सामाजिक जीवन का भी महत्वपूर्ण हिस्सा है। सुरक्षा के माध्यमों को अपनाकर हम समृद्धि, सामंजस्य, और सामाजिक सुख-शांति की दिशा में आगे बढ़ सकते हैं।

"सुरक्षा आपकी, जिम्मेदारी आपकी"



SEARCH RIDDLES

How many fire Hydrant in our plant?

(a) 30 (b) 31 (c) 32 (d) 33

What maximum width of coil use in HRS(Hot Rolled Slitter)in our plant?

(a) 1650 (b) 1350 (c) 1550 (d) 1450

What is the Maximum temperature of Annealing Base temperature in our plant?

(a) 950 (b) 850 (c) 1050 (d) 750

Which type of fire extinguisher will be suitable for fire in electrical? equipment/circuit?

(a) ABC (b)CO₂ (c) DCP (d) Water

No of cooling & Heating Hood in Annealing.....

(a) 9,9 (b) 16,16 (c) 12,12 (d) 14,14

The first three three correct entries will get exciting gifts.....



PEHCHANO



You have to recognize the photo and email to deekshasharma@herosteels.com with name of area and what it is of.

The first three three correct entries will get exciting gifts.....



HIGHLIGHTS OF UPCOMING EVENTS

- OBT (OUT BOUND TRAINING)/ OTHER EXTERNAL TRAINING SESSIONS
- REPUBLIC DAY
- OPEN HOUSE MEETING
- HOLI
- WOMEN'S DAY CELEBRATION
- AKHAND PATH AT GURUDWARA SAHIB NEAR HSL
- PLANTATION DRIVE

SUGGEST/ TELL US
WHY , WHAT , HOW.....

Share with us your creativity . we invite write-ups, art work, sketches, poetry etc.

From all and it will be featured in our next edition of Reach out.

We would encourage your participation in sections. “Buddy Talk” and articles for “ Lifestyle and Well- Being”.

You can share your valuable **FEEDBACK** with us at:

vishalkumar@herosteels.com

deekshasharma@herosteels.com